



DPS in process of purchasing 3 high-tech driving simulators

Three high-tech driver training simulators manufactured by General Electric are being purchased under a cooperative agreement between DPS, the Arizona Peace Officer Standards and Training Board (AZ POST), and Arizona State Risk Management.

The interactive simulators, which cost about \$135,000 each, are scheduled to be delivered by June 30 to the DPS Training Building in Phoenix where they will be housed and utilized by law enforcement officers from throughout the state, mainly those employed by DPS.

DPS, AZ POST, and Risk Management reached an agreement to purchase the simulators because they are proven law enforcement training aids that, when used properly, can greatly increase an officer's decision-making skill behind the wheel," said DPS Lt. Dave Myers who assisted in purchasing and demonstrating the equipment.

"Better decision making skills among officers can, in turn, greatly reduce on-duty vehicle crashes, save lives, lessen employee absences due to injuries, and reduce the costs of liability and risk management," Myers said.

The driving simulators to be delivered to the DPS Training Building in Phoenix are GE's new "PatrolSim III" models.

With a deep assortment of life-like visual environments and software-powered training scenarios, "PatrolSim III" simulators can help improve an officer's decision-making skills in issues involving intersection analysis, first response decisions, high-speed pursuits, general hazard perceptions and PIT maneuvers.

"Images on the simulators are presented on high-definition plasma screens so vivid and clear that officers will be able to read license plates and peer through 'shop windows' when using the simulator," Myers said.

The "PatrolSim III" models can also be networked with each other to create multi-officer training scenarios, complete with dispatcher, Myers said, adding that the simula-



Driving Training Simulator

The GE PatrolSim III Driver Training Simulator is capable of providing law enforcement officers with a high-fidelity, interactive mission rehearsal platform for advanced patrol car training. Three simulators are being purchased under a cooperative agreement between DPS, the Arizona Peace Officer Standards and Training Board (AZ POST) and State Risk Management.

tors' large screens also provide an extended view of the road to encompass the driver's peripheral vision.

The "PatrolSim" is similar to sitting in and driving an actual patrol car as it will have a working radio dispatch console, force-loaded steering, and fully-functional dashboard instruments such as siren, air horn and emergency-light activation.

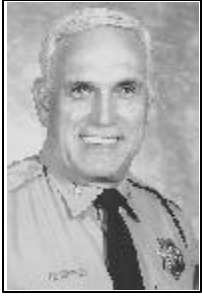
The simulators are not expected to replace real-time driving practice for DPS officers, but they can sharpen the decision-making skills of officers in simulated life-and-death driving situations without putting anyone in danger, Myers explained.

"Computer generated life-and-death scenarios can be practiced on the simulators

allowing students to see and experience the consequences of an improper decision," the DPS lieutenant said. "It also will instruct them on what actions should be taken. Instructors will have instant feedback which will allow them to help students correct their mistakes."

The simulators could have a very positive impact at DPS because faulty decision-making skills among officers has been a leading cause concerning on-duty crashes.

A study completed in 2001, conducted by DPS Training with help from State Risk Management, concluded that most DPS employee-related accidents were a result of faulty decision-making skills, and more of-



From Director Dennis Garrett's

Vantage Point

As various bills affecting compensation issues for state employees continue to traverse through the appropriate channels mandated by the legislative process, there are other imposing challenges we face here at DPS that will help define our department's future.

Among our primary concerns are issues pertaining to manpower, especially within our sworn ranks. Sometimes, as is the case currently, this dilemma of inadequate numbers within our officer recruiting pool approaches critical stages.

In recent years, the Legislature has been supportive in granting DPS new positions in an effort to cope with a continuing increase in our state's population which also has resulted in an ever-expanding state highway system and a growing pool of motorists.

Combined with natural attrition within our ranks of sworn officers and a much-appreciated increase in sworn officer positions, it's a continuing challenge to find qualified candidates who have a desire to become DPS officers.

As the population in this state continues to grow briskly, law enforcement agencies throughout Arizona are in competition to attract the best available candidates.

The reasons relating to the difficulties we face in attracting candidates are many. Our salary structure for sworn officers lags behind most major law enforcement agencies in this state which is some-

thing we are striving to correct. Also, many candidates don't want to relocate to another area, preferring to stay close to home. We have attempted to be as accommodating as possible, but providing such a benefit isn't always possible.

The effort put forth to attract new cadet officers by our Human Resources Section continues to be commendable. Like most areas in this department, however, Human Resources could use more assistance. This is where you come in.

One of the best recruiting tools an agency has is its employees. Think about it. Many of you are here today because you were encouraged to apply by another DPS employee.

DPS employees selling DPS as a career is not a novel approach, but it is a proven one. You can't hope for a better testimonial than having current departmental employees sharing their pride with others outside the agency.

Through the years we have tried various means to recruit officer candidates. We have representatives attend job fairs. We have mounted advertising campaigns. We have appeared on radio and television shows promoting our agency.

Although these concepts have had varying degrees of success, the best way to sell an agency remains with its employees.

When out and about, most likely you will meet someone who would make a good officer. When that happens, recruit and encourage that family member, friend or acquaintance to apply for an officer's position that could develop into a career at one of the finest law enforcement agencies in the country.

This recruiting endeavor needs to be a statewide effort. We need qualified officers throughout the state, in rural areas as well as metropolitan areas. As this agency's most valuable resource, we need you to step forward in an effort that could determine our future and that of an aspiring DPS officer.

Tom Swift provided basis for naming of TASER weapon

In recent months, TASER International has captured ample attention, especially at DPS now that the Department is involved in training its officers in the use of the less-than-lethal self-defense device.

Few, however, realize that "TASER" reportedly is an acronym for "Thomas A. Swift Electric Rifle." If you recall, Tom Swift was the techno-genius and fictional hero in a series of juvenile adventure books and a "cousin" of the Hardy Boys, teenage sleuths whose fictional adventure books were also published by the Stratemeyer Publishing Syndicate.

The Digest is published monthly by the DPS Training and Management Services Bureau for the employees and retirees of the Arizona Department of Public Safety.

Employees are invited to submit story ideas or stories for publication. Stories or story ideas may be submitted to *The Digest* by mail, EMS or Telephone (602-223-2313).

Dennis A. Garrett, Director
Art Coughanour, Publications Editor, acoughanour@dps.state.az.us
Jim Jertson, Publications Support Specialist, jjertson@dps.state.az.us

The Digest can be accessed directly from the DPS World Wide Web home page at <http://www.dps.state.az.us/digest>.

*The Arizona Department of Public Safety
is an Equal Employment Opportunity Agency.*



CARLTON JONES

Retired Sergeant Carlton Jones dies in Ola, Arkansas

Carlton Jones, 72, who completed a 20-year law enforcement career with DPS as a sergeant in 1977, passed away Feb. 27 at his home in Ola, Ark.

Services were March 2 in Russellville, Ark.

Sgt. Jones, badge no. 95, began his career with the Arizona Highway Patrol in 1957. The first 10 years of his career were spent in the Tucson area and the last 10 in the Flagstaff area. Following his DPS retirement, Sgt. Jones eventually moved to Arkansas and was a Yell County employee for 20 years until he retired from a supervisor's position in 2003.

Prior to DPS, the Weleetka, Okla., native served with the U.S. Air Force where he was trained as a dental technician.

Survivors include his wife, Linda, a son, two daughters, four stepsons, two stepdaughters, eight grandchildren, 10 step-grandchildren and four great grandchildren. He was preceded in death by a son, Steven.

Thank you

My husband, Carlton Jones, passed away on Feb. 27 and was buried on March 2.

I want to thank each of you for your cards, phone calls, prayers and e-mails. The

CONTINUED ON PAGE 3

Retired Sgt. George Schuck passes away

George H. Schuck, 80, who retired from DPS as a sergeant in 1974, passed away March 17 at his Phoenix home.

At one time during his 20-year career with the Arizona Highway Patrol and DPS, Sgt. Schuck wore badge no. "1." That was his badge number when he was a one-man security force in 1963 for Arizona Gov. Ernest W. McFarland.

In honor of his 80th birthday late last summer, Sgt. Schuck donated the badge, which also was worn at one time by John Perica, brother of former Arizona Gov. Rose Mofford, to the Department for display purposes.

Sgt. Schuck began his career with the Department in 1954 as a patrolman working U.S. 60 from Grand Avenue to Wickenburg.

During the mid 1960s, Sgt. Schuck became one of the first at the Arizona Highway Patrol to become trained in the use of VASCAR, a speed-detection system still in use at the Department today. He also was a VASCAR instructor as well as a fingerprint instructor. On occasion, he also completed background investigations for the agency.

In 1968, he was promoted to sergeant and was assigned supervisor of the Wickenburg Highway Patrol squad. Later, when the Black Canyon Freeway (I-17) opened, he became the first Phoenix freeway sergeant.

As a sergeant, he also served on the Department's Tactical Squad from 1970 to 1972. This squad of 22 officers, a sergeant and a lieutenant, traveled the state to relieve other squads when they were assigned to advanced officer training. They also handled special law enforcement details.



GEORGE H. SCHUCK

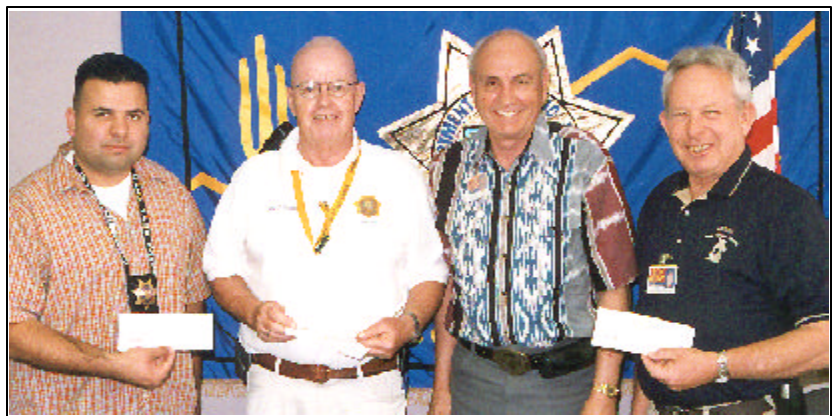
Before moving to Arizona in 1950, Sgt. Schuck spent five years with the U.S. Air Force and some time with the Fayetteville, N.C., Police Department.

Outside the Department and during retirement, he could be found on a golf course. A true student of the game, Sgt. Schuck's most exciting moment on the course came when he registered a hole in one on the 155-yard third hole at Cave Creek Golf Course.

The Kansas City, Kan., native was the last surviving sibling of 12 children.

He is survived by his wife Phyllis, five children, 12 grandchildren, five great-grandchildren along with numerous nieces and nephews.

The family requests contributions be made to the Hospice of the Valley, 1510 E. Flower, Phoenix, AZ 85014.



Coalition contributions

During its monthly meeting March 10 in Phoenix, the Coalition of DPS Retirees made \$500 check presentations to five different organizations. Receiving checks from Coalition President J.R. Ham (third from left) are Officer Mike Ruiz, representing the DPS Explorers Post; Father Joseph O'Donnell, DPS Chaplaincy Program; and retired DPS Lt. Ron Young, Peace Officers Memorial Fund. Also receiving contributions were the American Cancer Society and the 100 Club.



Coffee time

In late February, the Coalition of DPS Retirees' "Java Jaunt" found itself at the Turquoise Country Club in Sierra Vista. Attending the get-together were (kneeling, from left) Tom Leslie and Cal Vance. In the middle row (from left) are J.R. Ham, Ron Cox, Rusty Olson, Larry Thompson, Barbara Olson, Patti Burk, Pat Selchow, Delia Willis and Tom Willis. In the back row are Ernie Johnson, Herman Flores, Rudy Fahner, Larry Hetrick, Roger Scott, Jack Cooke, Danny Ham, Merrill Burk, Tom Millebrandt, Jim Phillips, Manny Comaduran and Colin Peabody. The next "Java Jaunt" was scheduled for April 16 in Show Low.

Thank you ...

CONTINUED FROM PAGE 3

number of e-mails was overwhelming, he was so pleased to hear from old friends. I printed each one as they were received, read them to him a few at a time. Oh, if you could have seen him smile and remember. I had to fight back tears as I read each one to him. I was so very proud that my husband had left such a positive influence on so many people. I used excerpts from you e-mails in his funeral service. He would have been very pleased.

His daughters, Willanna and Brenda, read your e-mails and wanted copies to put in their memory chest of their dad. You couldn't have done anything more wonderful for Carlton. Thank you with all my heart.

Just remember, if any one of you are ever near Ola, Ark., call me. I would love to have you and your family as house guests. I can cook the good ol' Southern way. I'm sure you could tell me lots more about my husband.

**Linda Jones,
Ola., Ark.**

DPS pursuits in calendar year 2003 far surpasses number of chases in 2002

If you believe the Department was involved in more pursuits during calendar year 2003 than the previous year, you are absolutely correct.

Lt. Dave Myers, commander of Research and Planning at DPS, said DPS officers were involved in 235 pursuits last year, an increase of 26 percent when compared to the 187 DPS pursuits in 2002.

"There were an average of 20 pursuits per month during 2003, with the highest months being March (26) and October (25)," Myers said, adding that the fewest number of pursuits occurred in September (13) and November (15).

Most chases, according to analysts within Research and Planning, were one to three miles in distance and lasted one to three minutes.

Sixty-four percent of the pursuits occurred in rural areas, the report said, and most (43 percent) were conducted at speeds of 26 mph or more over the posted speed

limit. Myers said more than half of the pursuits (56 percent) involved speeds of 91 mph or more. Only two percent occurred under the posted speed limit.

Eighty-four percent of the fleeing drivers were male, five percent were female, and 11 percent were unknown. Surprising, Myers said, few were driving while impaired.

"About 71 percent of the drivers were not impaired," the DPS lieutenant said. "Alcohol was involved in about 10 percent of the pursuits and drugs in two percent. The remainder are unknown."

Most of the pursuits (54 percent) involved drivers between 22 and 25 years old, Myers said.

Myers explained that the analysis was produced through a police pursuit data base developed and distributed by the International Association of Chiefs of Police (IACP) and contains data from completed pursuit report forms submitted by DPS officers to Research and Planning.

District 2 reveals program honoring exemplary commitment

During a District 2 sergeants' meeting in Flagstaff, a discussion centered on developing an award honoring district employees for exemplary service work.

The Highway Patrol sergeants expressed during the December retreat that they didn't want the accolade to be a statistics-driven award. Instead, they wanted it to reflect outstanding leadership, ingenuity, teamwork and consistent dedication toward their work responsibilities.

They felt it should be something along the lines of "above and beyond" normal duty. Because most of the terrain in the district is "high country" with an average elevation more than 6,000 feet, they decided on a very accommodating name -- the High Altitude Award.

In late February, Officer Steve Shroufe became the first recipient of the award that

is scheduled to be presented quarterly to a District 2 employee.

Highway Patrol Lt. Dan Wells, District 2 commander, said Shroufe was recognized for his work in promoting the image of the Department during the November-January time period.

Shroufe was recognized for his suggestion that the district's and Department's image in the media and community regarding racial profiling issues could be positively influenced.

"Shroufe recommended that we conduct a criminal interdiction training class and allow a reporter from the *Arizona Daily Sun* to attend," Wells said. "He reasoned that after the class, the reporter would have a better understanding of how DPS officers conduct interdiction enforcement and what indicators the officers assess in making stop-and-

search determinations."

After receiving approval to implement the idea, Wells said Shroufe took the initiative to schedule the class, invite the reporter, teach the course, plan an interdiction detail, and arrange for the reporter to ride with an officer during the project, believing that the reporter's improved knowledge would result in more objective and positive news coverage.

"During the detail, an officer who completed the class seized a load of marijuana and arrested a suspect," the District 2 commander said. "The resulting newspaper articles of that incident and subsequent seizures have been, perhaps, the best DPS has enjoyed in many years."

Along with the award, Shroufe received a \$25 gift certificate to the Outback Steakhouse.

District 6 develops, implements 'Lifeline' traffic safety program

"Operation Lifeline," a traffic-safety program designed to increase seat-belt usage and reduce the number of crashes, was implemented by the Department March 1 with its first target area a stretch of interstate between Casa Grande and Tucson.

In announcing the campaign in late February, Highway Patrol Lt. Brian Wilcox, District 6 commander in Casa Grande, said the program is designed to help educate motorists about seat belts while promoting the message that a seat belt is a "lifeline" during a crash.

Although seat belts will capture considerable attention during the campaign, Highway Patrol officers will also concentrate on hazardous violations such as improper lane usage, following too closely, speed, aggressive driving and driving under the influence.

In announcing the campaign, Wilcox said there were 17 people killed during 2003 in traffic crashes on Interstate 10 between Tuc-

son and Phoenix. The commander also remarked that all 17 victims were not restrained by seat belts at the time of their respective collisions and that all but one fatality most likely could have been avoided through use of a seat belt.

"Operation Lifeline is a comprehensive enforcement project which will aggressively address the number of fatal crashes on I-10, especially between Casa Grande and Tucson," Wilcox explained. "A combination of enforcement, engineering and education principles will be deployed in our effort to effectively reduce fatal crashes in the target area."

Wilcox said the Southern Highway Patrol Bureau will conduct "numerous special details in the area, utilizing both marked and unmarked patrol vehicles as well as aircraft surveillance."

"Four specific locations in the target areas have been identified as 'collision clus-

ters,'" the District 6 lieutenant said. "All these clusters are at locations where there are gradual curves following miles of straight, level road.

"ADOT has agreed to place raised reflective markers on the highway that will provide visual cues to sleepy or fatigued motorists in these areas," Wilcox said. "These markers will be placed about a mile prior to the curves and will continue beyond for a short distance."

During each enforcement project and major holiday, Wilcox said, variable message boards promoting traffic safety will be positioned at strategic spots along the interstate.

The Casa Grande lieutenant said the media will be continually appraised during the campaign about various traffic safety issues including occupant restraints, tire pressure, driver's fatigue and driving under the influence.

DPS call taker finds note that leads police to murder victim

Even in police work, it's not normal to come to work and find a crudely-crafted map at your doorstep detailing where a dead body could be found.

But that's what happened in Tucson Wednesday morning, Feb. 25, when Linda Blake arrived for work at DPS headquarters. Upon arrival, Blake, a public safety call taker at Tucson headquarters, came across a piece of cardboard that described where a dead body could be found.

"Linda found the note lying on the ground near the front door," said DPS Sgt.

Walter Mercer of Tucson General Investigations. "She informed DPS Detective (John) Johnson who advised her to call the Tucson Police Department."

Shortly after Blake called 9-1-1, TPD officers found a plastic tub that contained a body, encased in concrete, near the Tucson International Airport, not far from the Tucson DPS headquarters building.

The unidentified man probably had been dead for more than two days prior to the discovery of the body, a Tucson police officer

told Old Pueblo media, adding that the death is being investigated as a homicide. He didn't release the cause of death.

The note, Tucson detectives told the media, probably was left by a homeless person living in the area. The person was caught on a surveillance camera but is unidentifiable.

"This is a case that doesn't really have any strong leads attached to it. It's a real whodunit," said Tucson Police Chief Richard Miranda. In mid March, the victim's car was found in Nogales, Sonora.



Who Is She?

This tight-lipped smile was the best this little girl could muster when this photo was taken. But, today as a civilian employee she's much more free with her smiles and laughter.

Who is she? Guess correctly and win a polo shirt courtesy of the Associated Highway Patrolmen of Arizona.

Interdepartmental e-mail entries should be addressed to Art Coughanour, badge no. 3131.

Please, please remember to include your badge number with your entry.

Internet entries should be sent to acoughanour@dps.state.az.us.

Interdepartmental mail should go to The Digest, mail drop 1200.

Snail mail: The Digest, Arizona DPS, P.O. Box 6638, Phoenix, AZ 85005.

There were no correct entries submitted in the Digest's February "Who Is She?" contest. So the AHPA polo shirt went to Carol Rall, bureau chief of the Logistics Bureau in Phoenix, who submitted her photo as a shy little girl.

Duty Office is not for rest and relaxation; it's a beehive of constant hyper activity

Some joke that Sgt. John Christie got one look at the constant beehive of daily activity within the Duty Office and promptly fled to the more complacent east valley.

In reality, this wasn't the case although Christie spent only six months as the Duty Office supervisor before recently accepting an assignment with the Highway Patrol as a road sergeant in the east valley.

Before coming into the Duty Office, Christie spent several years in the Gila Bend area where chasing drug runners was about as common as a morning cup of coffee, but, of course, much more exciting.

Although Christie thoroughly enjoyed his tenure chasing drug smugglers on S.R. 85, he was getting to be a marked man so he transferred into the Duty Office about six months ago, eagerly awaiting a return to the road which came in mid March with a transfer to Highway Patrol's Metro East area.

But during those six months as supervisor of the Duty Office, he quickly learned that it's not the "soft" job that many believe.

He also knows that the Duty Office is an excellent learning plateau for any sergeant entertaining aspirations of moving up the proverbial promotional ladder.

"In the Duty Office, you really learn the Department," said Christie, a DPS veteran of nearly 30 years, almost 20 as a sergeant. "For a new sergeant, this is an excellent assignment. It's a great place to learn about the Department."

"In the Duty Office, you learn precisely who to call within and outside the Department when handling a crisis, whether it's small or large."

Such contacts can range from transferring complaints to the proper source to activating the Amber Alert when a child is reported missing. However, that's just a very small portion of the responsibilities addressed by the Duty Office on a frequent basis.

A whirlwind tour of responsibilities within the Duty Office includes call outs for personnel assigned to Hazardous Materials, Clandestine Lab and the Special Operations Unit; issuing weather and road condition reports to the media and public; routing citizen complaints to the proper chain of command; notifying the proper chain of command during any critical incident including road closures and fatal crashes; providing construction area information; transferring phone inquiries through the proper channels; handling the after-hours responsibilities

ties of the Emergency Operations Center; logging traffic fatalities; initiating paper work for glass or property loss; handling concealed weapon inquiries; answering inquiries from foreign visitors seeking information about U.S. and state law; and responding to inquiries involving domestic terrorism.

"You get the picture; the Duty Office is quite an elaborate operation, and sometimes it seems that it is a very well-kept secret," Christie said. "Often times, we are the public's first contact with DPS."

"We can either make a good impression or a bad one, but 99 percent of the time, I believe the Duty Office makes a good impression. It's understood that we can't make everybody happy, but we try."

Christie said the Duty Office constantly fights an image that a Duty Office assignment is cherished only by those in a stupor.

"I know some look down on the Duty Office and that's unfortunate," Christie said. "The Duty Office does much more than most realize."

"True, officers assigned to the Duty Office aren't in the trenches getting dirty or muddy. But, for this agency, it's a very critical entity."

"The Duty Office plays a vital supportive role in just about everything the Department encounters. The way Duty Office personnel performs could impact the safety of our officers in the field."

"If we can't provide the proper information in an expedient manner, the consequences could be devastating."

"It's an important job. Not only does the Duty Office try to provide support to the officers in the field, but also to the director, assistant directors and commanders so that they have enough information to help them make informed and correct decisions."

Christie said the Duty Office has positions slotted for a sergeant and six officers. All positions are filled with experienced officers. Most everybody assigned to the Duty Office has at least 10 years of law enforcement experience.

"There a lot of experience in the Duty Office; and they all have good computer skills," Christie said. "They know the DPS computer system very well, not to mention many other systems within state and federal government."

"Officers assigned to the Duty Office may not know all the answers, but we are there to help 24 hours a day, seven days a week, every day of the year, including holidays."

It was a different type of garbage that captured Tritz's attention

It's been a long time since DPS Sgt. Steve Tritz has worked traffic and he never has driven a garbage truck.

All that changed Feb. 24 for the Cochise County narcotics sergeant much to the chagrin of two Tucson men who were caught trying to move more than two tons of marijuana.

At about 4 that Tuesday afternoon, Tritz was driving in an unmarked DPS vehicle when he came up on a garbage truck, traveling 30 mph in a posted 45-mph zone, with markings of a company that doesn't service Cochise County.

As the sergeant assigned to Southern Narcotics approached the garbage truck lugging down S.R. 92 near Hereford, the driver pulled to the side of the road and stopped, allowing Tritz to pass. As the DPS sergeant went by, the two people in the truck watched intently.

"Their actions got my attention. All of these things made me quite suspicious," Tritz

said.

After passing the truck, Tritz radioed for a DPS Highway Patrol officer to make a traffic stop. DPS Officer John Eccles responded and stopped the truck.

Then it got interesting, especially when the driver told Tritz he really didn't know how to drive the garbage truck. Next came a request for a U.S. Border Patrol drug-sniffing canine. When the dog arrived, it almost immediately alerted to the smell of narcotics within the truck leased from a California company.

As the dog began working the truck, Tritz later told area media, the driver and his passenger became more nervous than they should have been during a routine traffic stop.

"Both were very tense and were intently watching all the officers at the scene," Tritz remarked.

At about this time, Tritz climbed the truck's side ladder to the top, he peered in-

side the garbage bin and spotted bundles of what appeared to be marijuana.

"Not only could I smell garbage through vent holes, I could also smell dope," Tritz said.

After getting driving instructions by cellular phone from the California company that leased the truck, Tritz drove the truck to the DPS headquarters compound in Sierra Vista where officers began emptying it.

During this process, the officers found 178 bundles containing 4,112 pounds of marijuana worth almost \$3.3 million if sold on the streets.

The two men, both claiming to be Tucson residents, were taken to a Cochise County jail and were charged with transportation and possession of marijuana for sale. The driver also received various traffic citations. Both were held on \$30,000 bond.

"It was the first time I have ever driven a garbage truck," Tritz said, smiling with pride.

Tritz said the truck most likely would be returned to the California company.

Letters

Dear Editor, Prescott Courier:

I am 62, live in Santa Fe, and for most of my life I have disliked the police. This life-long opinion significantly changed following an incident involving (DPS Officer) A.F. Trujillo of Prescott.

On Dec. 27, I was driving west with my partner on I-40 near Seligman when I became irritated upon seeing this officer's patrol car with lights flashing, straddling both lanes in front of me, and driving five mph below the posted speed limit. After several miles, he finally pulled off the road. Soon after, I saw a snow plow clearing the left lane of the road which for the past 15 miles had been perfectly dry.

We later learned that over the last two hours, Mary and I were the 13th vehicle that slid out of control on this icy stretch, spinning around and off the road into the median, rolling over and over.

Within minutes this same officer stood at our window. He helped us out of our vehicle and called for a tow truck, by then available only from Kingman, 50 miles away. While we waited two hours in the warmth of his patrol car, among other things he explained his attempt to slow down traffic before reaching the dangerous area of black ice. He was friendly and open which gave us a new perspective about police officers.

We felt very grateful to him and blessed to be alive.

One other note. We had been listening to a cassette by Celine Dion and the song she was singing during our accident was "I'm Your Angel." When we settled into our hotel room in Las Vegas, the movie showing on television when we turned it on was "Angel." We flipped the channels to see what else was on and proceeded to watch a moving starring Nicholas Cage. Later, we learned that the title was "City of Angels."

And the name of the patrolman who helped us? Angelo Trujillo."

We just wanted to thank him publicly for his kindness and let the people of Arizona know, as we do, they have an *Angel-o* watching over them.

Ed Nagel, Mary Warner
Santa Fe

Dear Lt. (Frank) Lopez:

I had an opportunity to talk with Officer Michael Boucher on Feb. 1 on Interstate 40. He gave me an equipment repair order for a headlamp. His attitude was professional and friendly. He told me that I could have the headlamp fixed in Kingman. After I reached Kingman, I had the headlamp fixed.

Many Japanese tourists visit Arizona. I think they like good police officers like Officer Boucher. Many Japanese cannot speak English very well. And they may not know the culture and manner of the USA. But, good police officers like Officer Boucher make them comfortable. Thank you very much.

Fumio Nadada
Arlington Heights, Ill.

Dear Lt. (Larry) Scarber:

On Sept. 9, I was involved in a traffic accident outside of Payson. Officer Terry Phillips responded to the scene. He handled himself in a very professional manner and was extremely helpful and courteous to me. That normally would be the end of the situation that someone would write about the behavior of an officer during an accident.

However, Officer Phillips kindness and concern went even further. He contacted my 18-year-old son, who was extremely upset to hear his dad had been in an accident. Officer Phillips was very reassuring and even kind in his manner.

Officer Phillips also spoke with my wife several times to check on my condition as I was seriously injured in the accident.

I have been in law enforcement 31 years, and to find a genuine, caring individual who goes the extra step is always refreshing and renews your faith in our profession.

Please extend my heartfelt thanks to Officer Phillips. He is a credit to your agency.

Major Bill Gaddis
Gila County Sheriff's Office

Dear Director Garrett:

Between Jan. 23-24, Detective Chuck Hilton, Pilot Dennis Smith and Officer Geoff Lampard assisted in the arrest of an escaped murderer. Shawn Charles Goff had been accidentally released from the Maricopa County Jail where he was awaiting trial for a robbery/murder that occurred in the Phoenix

CONTINUED ON PAGE 9

Inside the Department

35 YEARS OF SERVICE

Ham, Danny K., 576, Investigator/Auditor

Vanta, James L., 587, Officer, D-11, Globe

Wells, Dickie R., 570, Officer, D-1, St. George, Utah

25 YEARS OF SERVICE

Halka, John E., 2533, Applications Systems Analyst

RETIREMENTS

Bergstrom, Larry D., 2412, Generator Technician, 25 years

Brown, Karen L., 2623, Application Systems Analyst, 24 years

Cuker, M.J. (Peggy), 455, Police Communications Dispatcher, 36 years

Douglass David M., 2755, Telecommunications Supervisor, 23 years

Holley, Robert W., 3589, Sergeant II, 18 years

Hudson, Ronald K., 2690, Officer, 24 years

Kjellstrom, Karl A., 2069, Lieutenant, 26 years

Niecikowski, Edwin J., 3178, Motor Carrier Investigator, 22 years

Peters, Mary E., 1811, Administrative Manager, 28 years

Strong, Belinda P., 2220, Administrative Services Officer, Telecommunications Bureau, 26 years

Tavernaro, Robert L., 2777, Latent Print Examiner, 23 years

Wallig, Sharon L., 4868, Criminal Records Specialist, 10 years

NEW EMPLOYEES

Arthur, Gail M., 6315, Support Services Assistant

Azbill, Aaron M., 6324, Cadet Officer

Barr, Jeremy W., 6318, Officer

Castellano, Philip F., 6337, Cadet Officer

Darling, Annette M., 6345, Procurement Specialist

Fulford, Michael T., 6325, Cadet Officer

Galli, Derek M., 6343, Cadet Officer

Goodman, Dale E., 6326, Cadet Officer

Harris, Kimberly L., 6314, Police Communications Dispatcher

Homan, Johnathan A., 6340, Cadet Officer

Howe, Michael E., 6317, Criminal Records Specialist

Hrouda, Russell A., 6313, Police Communications Dispatcher

Hughes, Stephen B., 6338, Cadet Officer

Jarol, Steven M., 6339, Cadet Officer

Leon, Stephen K., 6327, Cadet Officer

Little, Brady J., 6328, Cadet Officer

Means, Steve J., 6319, Officer

Moser, Earl M., 6316, Communications Network Operator

Mullenaux, J. Cody, 6320, Officer

Noah, Tonya M., 6329, Cadet Officer

Ohlson, Gregory B., 6312, Criminalist IV

Paccia, Stevan J., 6330, Cadet Officer

Paul, Jane R., 6344, Administrative Assistant

Redig, Douglas E., 6331, Cadet Officer

Rivera, Adrianna V., 6332, Cadet Officer

Rod, Jason M., 6321, Officer

Sparling, Ryan D., 6333, Cadet Officer

Tarango, Michael E., 6334, Cadet Officer

Trombatore, Christopher P., 6335, Cadet Officer

Warren, J.S., 6342, Cadet Officer

Wittel, Scott R., 6341, Cadet Officer

Wood, James K., 6336, Cadet Officer

DEPARTURES

Alexander, Lewis W., 6311, Facilities Maintenance Worker

Bramini, Kari L., 5882, Evidence Custodian

Bruce, Kenneth R., 4671, Officer

Lugo, Daniel J., 3979, Motor Carrier Investigator

Morris, Mary T., 5480, Criminalist I

Scozzari, Peggy S., 5050, Officer

West, Duane K., 6269, Officer

BIRTHS

Levi Thomas Knoll – 8 lbs., 20½ inches. Born March 2 at Banner Thunderbird Samaritan Hospital, Glendale, to Jeremy Knoll and wife, Julie. Jeremy is a telecommunications technician assigned to the Telecommunications, Phoenix.

Nicholas Ray Brookshire – 8 lbs., 8 oz., 19 inches. Born Jan. 30 at Flagstaff Medical Center to Officer David Brookshire and wife, Diana, a police communications dispatcher at the Northern Operational Communications Center. David is assigned to Northern Arizona Air Rescue.

OBITUARIES

Ann L. Mulcaire, widow of late DPS Major Joseph F. Mulcaire, passed away on March 8. Mrs. Mulcaire was the mother of Mary Ann Mulcaire, DPS travel coordinator, and retired DPS Officer Joseph P. Mulcaire.

Pamela B. Toler, 51, wife of retired DPS Sgt. Scott Toler, passed away in Globe on March 9.

Letters ...

CONTINUED FROM PAGE 9

area in 2001.

Upon release, Goff fled to the Tucson area and was being aided by family members in his attempt to elude police. The Tucson area Fugitive Investigative Strike Team located Goff at a ranch just outside Tucson and arrested Goff without incident. Goff was only 15 to 20 minutes away from being transported to Mexico when the arrest was made.

Harold L. Hurtt
Phoenix Police Chief

Dear Director Garrett:

On Jan. 31, 2-year-old Ashley Love was abducted in Pima County from her babysitter's home by her mother's estranged boyfriend, Justin Sheets.

Justin threatened Ashley's mother that he would crash the car and kill Ashley if law enforcement officers found him and tried to stop him.

A nationwide Amber Alert notification was then activated.

During the investigation, detectives remained with Justin's mother in the hope that he would contact her.

The FBI placed a "trap and trace" on his mother's phone in the event he called her. At about 1 p.m., these tactics paid off when Justin called his mother. He told her he was at the Red Roof Inn at I-10 and Toltec Road. The "trap and trace" confirmed this information.

DPS was contacted to respond quickly to the hotel. Officers Timothy Heinrich, Steve Powers, Brian Clark, Shane Manajares, Heather McSpadden along with Sgt. Mike Prochko did just that.

The suspect's vehicle was located in the parking lot, its engine running. Ashley was alone inside. Once she was safe, your officers turned their attention to locating the suspect. He was on the telephone with a Pima County detective, stating he wanted to surrender.

Through a coordinated effort, your officers took the suspect into custody without resulting injuries. Officer McSpadden stayed with the injured and traumatized child so she would not have to wait alone in the ambulance. Sgt. Prochko acted as the on-scene commander.

Your officers must be credited with their quick and coordinated response. It was later learned that the suspect was minutes away from leaving the hotel and disappearing again with Ashley.

I am grateful for the assistance and professionalism displayed by your officers.

George Heaney, Operations Bureau Chief
Pima County Sheriff's Office

DPS at a Glance

With the retirement of Richard "Rick" Saunders, DPS legal advisor, Terri Laurel has assumed some of the responsibilities associated with the Department's Equal Opportunity/Affirmative Action program.

Laurel, administrative service manager in Human Resources, is available at Ext. 2397.

The Arizona Automobile Theft Authority selected DPS Officer Steve Norlin as its 2003 Patrol Officer of the Year.

The presentation was made Feb. 6 in Scottsdale during the authority's annual summit.

Norlin, a DPS officer since 1998, was honored for recovering 24 stolen vehicles in 2003, seven of which were occupied.

One of those occurred in July when he recovered a stolen Suburban loaded with 1,500 pounds of marijuana in it. The recovery also included four arrests.

DPS Sgt. Eddy Davis had one of those nightmarish experiences March 3 after stopping a commercial vehicle which appeared to be having mechanical difficulties.

Davis told the Duty Office that after the vehicle stopped along the median wall on I-10 just south of Phoenix, the driver locked all doors and placed a knife to his throat, threatening suicide.

During the next 30 minutes, the man attempted to slash his wrists several times and also stabbed himself in the right thigh. Eventually, Davis and other officers convinced the driver to exit the vehicle. He was taken to an area hospital for treatment of his wounds and to be tested for alcohol/drugs.

Metro Central Highway Patrol officers launched a speed detail March 3 on Loop 101 in the Phoenix area.

The law enforcement action marked the first of many weekly details planned for March and April targeting those who pose a hazard on the 101, said DPS Sgt. James Messerly. During the initial detail, DPS officers issued 90 citations with the top speed being 105 mph. Average speed of the violators who were cited was 82 mph.

There is a container provided in the Code 7 Café dining area for employees who wish to donate discarded eyeglasses. The Lions Club will refurbish the glasses and give them to people in need of them.

Employees in outlying areas wishing to donate may do so by sending the eyeglasses through internal mail to the Facilities Man-

agement Bureau, mail drop 1220.

Two Phoenix-area sisters had Leap Year babies Feb. 29 at Banner Thunderbird Samaritan Medical Center. The sisters, Michele Theile of Glendale and Shari Richter of Peoria, are the daughters of Michael McCormick, a former member of the Law Enforcement Merit System Council at DPS, who passed away Dec. 16.

A Feb. 1 traffic stop in Phoenix by DPS Motorcycle Officer Toby Curry ended with the violator accidentally leaping to his death.

Curry made the stop northbound on the Black Canyon Freeway near Grant Street, slightly south of McDowell Road. Detectives from the Special Investigations Unit said as Curry approached the vehicle, the suspect sped away with Curry in pursuit.

About a mile later, the suspect's vehicle struck a ramp wall and stopped. The suspect exited the vehicle, ran north across the ramp and attempted unsuccessfully to jump from the southbound I-17 ramp to the eastbound I-10 ramp.

After falling more than 50 feet to the ground, he was transported to Good Samaritan Hospital, Phoenix, where he died.

After receiving information about a couple selling marijuana in the Quartzsite area, DPS Highway Patrol Officer Tracy Collins alerted the La Paz County Narcotics Task Force.

An arrest warrant was served Feb. 23 at an area residence which resulted in the arrest of two 64-year-old suspects after officers found an Indian headdress with an eagle head and eagle talons.

Also seized were a motorhome; \$15,337 in cash; a Ford pickup truck; and two tents containing furs, pelts, beads and various leather items.

In February, a pair of DPS officers arrested suspects sought in two different homicide cases, one in Arizona and one in California.

Canine Officer David Blue located and arrested his murder suspect Feb. 10 on I-10 near Quartzsite. After arresting the suspect sought in Fontana, Calif., for an execution-style murder, Blue seized burglary tools and three weapons reportedly stolen from a gun shop in Mesa.

Highway Patrol Officer Geoffrey Jacobs' arrest of a homicide suspect was the result of a Feb. 20 traffic stop for an unsafe lane change on S.R. 77 north of Tucson.

The suspect was wanted in Pima County on first-degree murder charges.

The War on Drugs

It's no secret that I-10 is a major corridor for moving narcotics and drug-tainted money.

DPS Canine Officer Damon Cecil can attest to that as he played a major role in the confiscation of more than \$600,000 in cash seized during two separate traffic stops.

The first occurred March 2 when detectives from the Phoenix HIDTA Narcotics Task Force requested that Cecil stop a suspect on I-10 near Marana.

After Cecil's partner, Eros, alerted on the vehicle following the stop, detectives found \$347,500 in cash which was confiscated along with a 2001 Ford F150 pickup truck.

A week later, working traffic in the Casa Grande area along I-10, Cecil stopped a vehicle for a traffic violation. During the stop, Eros sensed an aroma emitting from the trunk area. Cecil's ensuing search of the trunk revealed \$301,500 in U.S. currency which was seized. Two suspects also were arrested.

Its ladder and equipment made it look similar to a telephone utility truck. However, it was loaded with marijuana.

DPS Canine Officer John Adams said he stopped the 2002 Ford pickup for unsafe lane usage on U.S. 89 near Sunset Crater March 10. During the stop, Adams' canine, Kay, alerted to the back of the vehicle. Inside, Adams found 664 pounds of bundled marijuana valued at more than \$1 million if sold on the streets.

Adams arrested the man who had recently retired from a federal governmental agency in Nebraska following 26 years of service.

A traffic stop on I-17 about 35 miles south of Flagstaff March 3 resulted in the seizure of a substantial amount of methamphetamine and the arrest of two suspects on narcotics-related charges.

DPS Canine Officer Cleave Odegard told the Duty Office that his canine, Woody, alerted to the vehicle during a walk-around. During the ensuing search, Odegard located and seized 6.6 pounds of meth and 65 grams of cocaine.

A traffic stop of a Jeep Grand Cherokee March 1 led DPS Highway Patrol Officer John Smith to 411 pounds of marijuana and the arrest of the vehicle's driver.

Smith told the Duty Office that he initiated the search after the smell of marijuana emitted from the vehicle while he was talking to the driver he had stopped on I-8 in Yuma for a license plate lamp violation.

Judge's ruling vindicates northern Highway Patrol officers

It's not absolute vindication, but for the many Highway Patrol officers working in Northern Arizona, it certainly was an absolving breath of refreshing justice thanks to a Friday the 13th decision by a Yavapai County Superior Court judge.

Judge Janis A. Sterling ruled Feb. 13 that selective enforcement is not a defense to criminal conduct. In her ruling, Sterling essentially said that the 13 Black and Hispanic motorists stopped in Yavapai County by DPS officers and charged with drug-trafficking crimes cannot claim as a defense that the stops were racially motivated.

Explaining her decision, Sterling told *The*

Arizona Daily Sun in Flagstaff, that the claim of racial discrimination is not a defense to criminal conduct; it's a civil rights issue best addressed by filing a lawsuit against DPS.

"We are pleased with this ruling," said Flagstaff Highway Patrol Lt. Dan Wells, District 2 commander. "It is appropriate and correct. The judge displayed extreme clarity of thought in considering all issues."

Although the decision was made in Yavapai County, its overtures have considerably more than a passing interest among DPS officers based in the Flagstaff where the issue of racial profiling as a defense first surfaced within the Coconino County Superior Court system.

Initially, the racial profiling defense was engineered by defense attorney Lee Phillips who claimed that his clients would not have been stopped for a traffic violation if they hadn't been Black or Hispanic. Such claims of selective enforcement had proven quite successful until the ruling in Yavapai County involving clients represented by Anthony Green, a Phillips associate.

For several years, Phillips and other defense attorneys have claimed that DPS disguises racial profiling practices through almost meaningless traffic stops. The Department, which has a general order in place forbidding selective enforcement, adamantly denies such accusations made by Phillips and Green.

During this judicial process, Phillips has requested thousands upon thousands of documents from DPS in an effort to establish that DPS Highway Patrol officers in fact do stop many motorists based on race.

In Coconino County last year, a judge dealt the Department a severe setback when he dismissed several cases based on racial profiling after DPS personnel were unable to produce all documents it was ordered to produce for statistical analysis.

"The ruling in Yavapai County unfortunately will not have a bearing in the Coconino County cases," Wells said. "But, hopefully, judges in Flagstaff will take notice of what occurred in Yavapai County."

"I really feel good about this ruling as do our officers. We feel vindicated. Basically, these drug cases go back to the issue of whether our officers had probable cause to stop. I believe that this can be easily accomplished. If this is accomplished, we will go forward with the trial."

Following Sterling's decision, Wells said he has received many positive comments from the community.

"Prior to this decision, we were struggling to hold our own in the media because

we really haven't been allowed to talk about it," the Flagstaff lieutenant said. "We got beat up quite a bit, but lately the reaction from the public has been very positive which has been a boost to our moral."

War on Drugs ...

CONTINUED FROM PAGE 10

Even if he wasn't sleeping with his cargo, it became a nightmarish experience especially for this trucker whose tractor was stopped for an equipment violation Feb. 29 by DPS Highway Patrol Officer Jeffrey Montei.

After stopping the tractor that was towing another tractor, Montei told the Duty Office that he began inspecting the two tractors for proper securement. While conducting the inspection of the vehicle he stopped near Casa Grande for a burned-out headlight, Montei caught the aroma of marijuana. Inside the sleeper of one of the tractors, Montei located 627 pounds of marijuana

Persistence paid off for these two DPS Highway Patrol officers as they eventually came up with 800 pounds of marijuana.

While patrolling S.R. 85 south of Gila Bend Feb. 22, Officer Jeff Mitchell told the Duty Office that he attempted to stop a north-bound vehicle for a window-tint violation. The driver of the other vehicle refused to yield. At I-8, the violator headed east for a few miles before heading into the desert where he abandoned the vehicle ending the 17-mile pursuit which hit speeds of 95 mph.

When Mitchell and James Anderson reached the vehicle they found the contraband covered by hay and furniture.

This search of an abandoned vehicle produced 1,023 pounds of marijuana and the eventual arrest of a suspect.

DPS Detective Jess Gutierrez said the vehicle was found Feb. 17 about 35 miles north-east of Douglas on S.R. 80. A tracking team eventually located and arrested a suspect who had left on foot.



Driver training ...

CONTINUED FROM PAGE 1

ten involved newer officers with less than five years service.

The study further determined that the Department's former driver training program, which focused on pursuit driving skills, did not improve overall decision-making skills.

As a result of the study, DPS' driver training curriculum was revised in 2002.

"Unfortunately, classroom training alone does not provide the necessary skills for drivers to recognize and anticipate hazardous driving situations, to practice collision-avoidance techniques, or to develop the driving strategies needed to take corrective action," Myers said. "And, while the Department maintains offices in more than 30 communities within the 15 counties, it has access to only three driving tracks in the state."

As a result of such limitations, Myers said the use of driving simulators to enhance behind-the-wheel training and reduce crashes appears to be a smart strategy, especially because the construction of additional driving tracks to train officers is not a realistic option.

AZ POST estimates that it costs between \$500,000 and \$1 million to build new driving tracks in Arizona -- much too expensive for most agencies. It would also be time consuming and expensive to send officers to the closest available track.

When the simulators arrive, Myers said they will be highly utilized and can be integrated into various types of training programs at DPS, including regular in-service, cadet and corrective driving programs.

The Department's driving training coordinator, Officer Stephen Martin, will be heavily involved in coordinating any training and utilization of the new simulators, Myers said.

ARIZONA DEPARTMENT OF PUBLIC SAFETY

DIGEST

P.O. Box 6638

Phoenix, AZ 85005

**PRESORTED
STANDARD
US POSTAGE PAID
PHOENIX, AZ
PERMIT NO 03948**

Down the Highways

April 1964

A tense civil rights situation at the Arizona state capitol building began to cool during the first week of April.

Acting on Gov. Paul Fannin's orders, Arizona Highway Patrol officers removed more than 100 demonstrators from the state capitol building March 30.

April 1969

Students at the Head Start School in Casa Grande were treated to a program coordinated by Arizona Highway Patrol Sgt. Ernest Niven and Patrolman Sam Chandler in early April.

During the program, students learned about the various functions of the Highway Patrol and that it would soon become the Arizona Department of Public Safety.

April 1974

DPS Officer Frank Glenn and Sgt. Charles Sanders teamed up to take second place in Regional Combat Match team pistol competition conducted April 20-21 in Yuma.

Placing third were DPS Officers Ed Teague and Ken Chlarson. Also competing in the event from DPS were Officers Randy Von Meter and Mike McNeff.

April 1979

For Chuck Bokamper, it was a Friday the 13th the DPS motorcycle office will probably never forget.

While pursuing a suspected DUI driver on S.R. 95 near Parker, Bokamper was injured when another vehicle, also driven by a drunken driver, turned left in front of him. Bokamper was thrown over the car after his motorcycle struck the turning vehicle.

A few days later, Bokamper underwent surgery for a broken left ankle, right wrist and right elbow.

April 1984

DPS Officer/Paramedic Steve Lump, four-term president of the Associated Highway Patrolmen of Arizona, was elected second vice chairman of the National Troopers Coalition during its annual conference in Washington, D.C.

With his mid-April election, Lump assumed the third top position within the national coalition which is comprised of some 35,000 state police officers from throughout the country.

An unsafe lane change on I-40 near Ash Fork April 13 led to the arrest of an Alaska man wanted for questioning in the strangulation deaths of four women.

DPS Officer Bob Dapser arrested the suspect following the traffic stop of a 1980 Datsun 280-Z. The registered owner of the

car was a woman found murdered in Culver City, Calif.

April 1989

Deston Coleman and Bill Reutter became majors while Terry Tometich was promoted to captain during ceremonies in the Director's Office.

The promotions of Coleman and Reutter became effective April 30 while Tometich's promotion was effective April 23.

April 1994

With a contract awarded to Northern American MORPHO Systems, Inc. to provide hardware and software necessary to run the system, DPS officials believe that the Arizona Automated Fingerprint Identification System (AZAFIS) will be operational by January.

In the contract signed April 28, MORPHO is required to have the state's AFIS system installed and operational in 180 days, said D.C. Britt, AZAFIS project manager at DPS.

Participating in the signing were DPS Director Rick Ayars, Phoenix Police Chief Dennis Garrett, Xavier Hubert, president and CEO of North American MORPHO Systems, Inc., and John Mawhinney, a former state senator.